

Bill Jacobs welcomed everyone to the meeting.

STATE OF THE UNION

Jennifer Bills, Executive Director of the Union, shared the current state of affairs of the Union. Two complaints have been filed by female representatives of the Board against fellow male representatives.

The complaints are under investigation and a couple dozen individuals have been called as witnesses.

The complaints are being investigated by an outside party and it is scheduled to be completed by December.

One of the respondents to the complaints publicized the information to the faculty.

Some of the female members on the board wish to leave as the situation has become intolerable.

Concerns remain about the Union's need to gain strength and influence.

Questions remain about whether or not the Union can unify.

RETIREEE HEALTH PLAN

Michelle McKay is planning to hold meetings in December to meet with retirees and answer any questions about the new health plan.

COMMUNICATION ISSUES

Since the Union is unable to offer continued support of the retiree group's communication needs, Bill Jacobs presented a communication proposal (see attached) including potential costs, to the group.

A discussion took place and it was suggested that our communication needs could be done at a lower costs.

Walt moved that the group allow Bill to explore further the creation of a website as a communication vehicle and to use the funds necessary to complete this task. The motion was approved.

TREASURER REPORT

Ron Levesque reported that he has worked on insuring that members only pay dues of \$50 once a year. In the past, a few faculty members have paid twice in one year. He stated that in 2017, twenty-one members paid twice; this represented one quarter of our members. This year, most of these members are not paying dues because they overpaid in 2017.

Ron also shared the current budget, (see attached) and noted the new addition of the Fidelity account.

Some discussion took place about investing in a green fund or socially responsible fund. Ron noted that the Fidelity fund is a balanced fund spread out over various industries.

The OPEB bond fund, which funds medical costs for retirees. is in very good shape and is 150% overfunded.

Ron reported that a memorial for Virginia Scales will take place on February 8, from 12-2 in the Art Gallery at San Jose City College.

Debbie De La Rosa
Secretary